

SEXUAL HARASSMENT - STUDENTS

- * Employee to student
- * Student to student



09:55

EMPLOYEE TO STUDENT HARASSMENT

- * Unprofessional
- * Violation of Policy
- * Can lose certificate
- * Sometimes criminal



10:15


EMPLOYEE TO STUDENT HARASSMENT

- * **Prohibited** even if "welcome"
- * Age of student (no longer a minor)
does not matter




10:37


Romantic Relationships with Students ARE Prohibited

Soliciting or engaging in a romantic relationship with a student or a minor may result in disciplinary action against a person who holds a certificate from the State Board for Educator Certification 


12:06 

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

- * Behavior and communications that are unrelated to the educator's job duties
- * Statements of love, affection or attraction 

13:07 

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

- * Making sexually demeaning comments to a student
- * Making comments about a student's potential sexual performance
- * Requesting details of a student's sexual history 

13:31 

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

- * Requesting a date
- * Engaging in conversations regarding the sexual problems, preferences, or fantasies of either party



1352

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

Inappropriate hugging, kissing,
or excessive touching



1420

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

Suggestions that a romantic relationship
is desired after the student graduates,
including post-graduation plans for
dating or marriage



1426

SOLICITING A ROMANTIC RELATIONSHIP WITH A STUDENT

any other acts tending to show that the educator solicited a romantic relationship with the student, including but not limited to providing drugs or alcohol



14:44



Scenario Three Employee to Student



03:13



03:30



Excessive Touching
Inappropriate Comments
Inappropriate Staring



School Districts cannot
tolerate employees that
create this kind of hostile
environment for a student.

